



## **Rowland Hall: Middle School Principal**

### **School Overview**

Rowland Hall is an independent school serving 950 students from 2 PreK through twelfth grade on two campuses in Salt Lake City. Founded as an Episcopal school in 1867, Rowland Hall has been an independent institution since 1933. Rowland Hall's mission is "to inspire students to lead ethical and productive lives through a college preparatory program that promotes the pursuit of academic and personal excellence." The school offers a progressive education that includes a rigorous academic program, excellence in the arts, competitive athletic programs, and a nurturing and inclusive community. Located near the base of the stunning Wasatch mountain range and adjacent to the University of Utah, a world-class research university and medical center, Rowland Hall attracts a diverse community of families who may be third generation Utahns or recent transplants choosing Salt Lake for its recreational, cultural, and economic opportunities.

### **The Middle School**

Rowland Hall Middle School (grades 6-8) serves 210 students and is focused on the academic, emotional, and social growth of students. There is energy and engagement readily apparent as you walk around the middle school. The obvious caring and respect that students and teachers have for each other allow the faculty to challenge students to be their best and for students to take appropriate academic and extracurricular risks. The mission-based grading system further enhances students' willingness to take responsibility for their own learning. The Middle School runs a 7-day rotating schedule with hour-long classes that allow students and teachers to see each other at different times of day. All middle school teachers serve as grade level advisors and on grade level teams with dedicated collaboration time set aside throughout the week to discuss students, curriculum, instructional practices and professional growth. In recent years, teachers have integrated more interdisciplinary learning, field studies, and have worked with our Director of Curriculum and Instruction, Director of Technology Integration, Director of Ethical Education, and Middle School Academic Dean to enhance their skills and practices in the classroom. The Middle School runs a 1-1 iPad program with Apple TVs in each classroom and most teachers host their curriculum in Canvas. The Middle School has a strong culture for experiential education including grade level class trips, five afternoons of Winter Sports, and a growing interest in opportunities for outdoor education.

### **Position Summary**

This is a full time, 12-month, exempt position that reports to the Head of School. The Middle School Principal oversees all aspects of the Middle School from vision to specific details. The Middle School Principal is responsible for providing direction and guidance for teachers and staff as well as parents in an environment that allows students to thrive. The principal provides pedagogical expertise and curricular oversight; hires, mentors, and evaluates faculty and staff through a comprehensive evaluation and professional development plan and supports day to day work; teaches parenting classes; and works closely with the Academic Dean, Director of Curriculum and Instruction, Director of Ethical Education, Emotional Support Counselor, and the Head of School. In addition, the Middle School Principal is integral in discussions of student progress and financial and operational matters, while working collaboratively with other school leaders to ensure philosophical and programmatic alignment across the entire school, PreK-12.

### **The Ideal Candidate**

The school seeks an experienced teacher and administrator who is an advocate for adolescent education and wants to collaborate with faculty and administrators to effectively incorporate the latest research and best practices. Candidates should have a clear vision of their role as a leader and a strong understanding of what it means to support teachers in their growth as well as an interest in ongoing learning and professional development. In addition, the ideal candidate will have excellent interpersonal skills, a sense of humor, an interest in engaging in the school community, and the ability to work closely with parents and middle school students. Candidates should demonstrate cultural competency in and out of the classroom and understand culturally responsive teaching practices. The ideal candidate should be interested in representing the Middle School in the greater Salt Lake City community and beyond.

**To Apply:** Please send a letter of interest, educational philosophy statement, and resume with a list of references to [middleschoolprincipalsearch@rowlandhall.org](mailto:middleschoolprincipalsearch@rowlandhall.org).

For more information about the school please visit [rowlandhall.org](http://rowlandhall.org)

**Equal Employment Opportunity** *Rowland Hall is an equal opportunity employer, and as such, believes that each individual is entitled to equal opportunity without regard to sex, color, race, ancestry, religion, national origin, sexual orientation, gender identity, age, physical disability, marital status, veteran status, or any other characteristic protected under federal or state anti-discrimination laws. Rowland Hall's equal employment opportunity practices extend to recruitment, hiring, selection, compensation, benefits, transfer, promotion, training, discipline and all other terms, conditions, and privileges of employment.*